



Codes of Ethics For League Members/Volunteers

As a Member of the League I agree to the following:

- Represent The League with professionalism, dignity and pride, and be responsible for conducting myself with courtesy and appropriate behavior.
- Follow through and complete accepted tasks.
- Conduct myself in a respectful manner, exhibit good sporting conduct, and be a positive role model for the Cadets.
- Seek training for my volunteer role by participating in meetings, self-study, or other training opportunities to help me work more effectively with appropriate audiences.
- Display respect and courtesy for employees, DND staff, other volunteers, program participants, visitors and property.
- Provide a safe environment by not harming anyone in any way, whether through discrimination, sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful actions.
- Respect the privacy of persons served by the organization and hold in confidence sensitive, private and personal information.
- Will not use cell phone or text messages during a Support Committee meeting.
- Keep League staff informed of progress, concerns and problems within the program(s) in which I participate.
- Work cooperatively as a team member with employees, DND and other volunteers.
- Respect and follow League policies, by-laws and cadet program expectations.
- Keep personal opinions and actions separate from those made as a representative of this organization.
- Avoid conduct, both on and off duty that would jeopardize program effectiveness.
- Promote and support League and Cadet aspirations in developing effective local, provincial, and National programs.
- Never use the Cadet Corps funds or assets for any unlawful or improper purpose
- Ensure that the Corps financial records and accounting is up to date
- **Volunteers/Members are not entitled to any remunerations or salary.**

And, as a Member of the Army Cadet League of Canada (Ontario), I will not:

- Use vulgar or inappropriate language.
- Solicit gratuities, gifts or bequests for personal or professional benefit.
- Use or be under the influence of illegal drugs.
- Be under the influence of alcohol or illegal drugs at any Cadet events.
- Discriminate on the basis of race, color, religion, sex, age, national origin, marital status or disability, or sexual orientation